

Vista School Board Meeting

September 19, 2018 Minutes

Location: 585 East Center, Ivins, UT 84738

Board members present: Dave Hunter, Josh Aikens, Bette Arial, Michelle Root, Eli Milne

Others present: Sam Gibbs (Director), MaryAnn Oram (Financial Director), Troy Bradshaw (Technology Director), Marie Ehlers (Counselor), Kelly Geary (VP), Britni Armstrong (Board Secretary), Andelin Gubler

5:05 PM- CALL TO ORDER: Welcome and Introductions

Dave Hunter-

5:05 PM- APPROVAL OF MINUTES

August 22, 2018 Board Meeting Minutes

Josh moves to approves minutes with addition of Board Secretary pay raise. Michelle seconds. unanimously approved.

5:06 PM- PUBLIC COMMENTS

5:06 PM- BOARD CALENDAR

Next Board Meeting- Wednesday October 17 @ 5:00 pm

5:09 PM- REPORTS

Director's Report – Sam Gibbs

- **5:09 Faculty/Staff Changes**

- Kim Matthews resigned as Kindergarten Paraprofessional
- Evening custodian resigned.
- Responsibility reassignments to Jill Fraser
- Hired Danni Andrews for 1st grade math
- Hired Eric Westland for technology
- Posted K aid, 1st grade aid, custodian, as well as cafeteria workers

- **5:20 Enrollment and Lottery Update**

• Enrollment as of Monday 904, cap is 900. Sam explained laws of lottery, first is sibling and staff priority, Tuacahn agreement, previous years waiting list, then general public.

- **5:25 Recent and upcoming events**

- Friday- A number of performing arts groups are performing at Swiss Days
- Friday Night- Shakespeare Preview for upcoming Shakespeare Festival
- Saturday morning- Swiss Days parade
- Shakespeare Festival Sept 28-29
- October 4-6 auditions for Spring musical (Little Mermaid)
- SEP Conferences October 9-10 (1:30-7:30 PM)
- Fall break Oct 11-13

5:30 Financial Report – MaryAnn Oram

- **Financials and Budget Review**

- Numbers look good, auditors recently visited and gave insight into how to spend some SpEd funds.
- Need to purchase AC unit sometime this year, increase in budget will be requested for that.
- Sam & MaryAnn met with financial advisor last week. They are interested in securing an advisor for when they want to refinance their bonds.
- Auditors visited lat week, MaryAnn should see results by the end of October. They had no findings while here.

5:44 PM-BOARD GOALS

- **Fundraising options**

- MaryAnn handed out ideas/discussions for things that happen through out the year in order for business to be able to sponsor some events that are in line with their business, etc. Different options for sponsoring events was discussed. Next step is to possibly creating a letter geared towards businesses or live this in the hands of the Vista Foundation team.

6:05 PM - COMMITTEE REPORTS- Next Committee Meeting is October 19th @ 1:30

Student Excellence Committee – Matt Middione

Britni reported on committee- Discussed was that Vista is already working on the goals for technology, student learning, student services, intervention process, increase passage rates for testing, college readiness, etc.

Facility Improvement Committee – Eli Milne, Michelle Root

Michelle reported on committee- talked about each goal, what they want, what they want to accomplish, most were related to performing arts improvements (lights/ sounds/stage/ seating), traffic problems was a main discussion item from the public when these goals were initially set.

School Culture– Josh Aikens

Marie reported on committee, focus to make sure Vista has a unique and empowering school culture. How we do we make sure students are getting the recognition they deserve? Increasing student participation in after school clubs. Recognizing students who excel in all areas, not just performing arts. Teacher culture- generated ideas to help teachers feel more appreciated aside from pay raises.

Teacher Excellence- Bette Arial

Kelly reported on committee- Vista will offer highly competitive salary to staff. How can Vista sustain that and compete with district? Offer complete benefits package, we offer things district does not, 3% gift to retirement, other insurances like Aflac offered. Added single plus 1 to insurance. High quality mentor program- currently asking mentors, but mentor time is not built in. Leadership collaboration is now being implemented. Suggested that year 2 teachers can choose their mentor. High leverage personalized PD to employees. LA was focused on last year, especially reading in K-3. Personalized PD- SUCON, UMEA, Mastery Connect (beginning and advanced training) Canvas (Beginning and advanced training) etc. Staff properly licensed- feel that advanced training is not often encouraged. Training on technology- ensure new hire teachers have a knowledge in technology. Want time to follow up trainings. How can we raise the whole technology ability for everyone? Need more administrative freedom on computers (i.e. updating software)

Finance and Audit Committee - Dave Hunter

Previously discussed.

6:25 PM - DISCUSSION/ACTION ITEMS

- **FY SY Budget**
 - No voting needed
- **IT policies approval**
 - Tabled for next month
- **Fee Schedule**
 - Needs to be approved by October 1st every year. State audit found that state was out of compliance, which trickled down to all schools. Sam revised all fees students may see throughout the year depending on what they are involved in. Josh moves to approve fee schedule, Bette seconds, unanimously approved.

MISC COMMENTS

Ending SAGE data looks good for Vista. 6% over state proficiency for LA, 2% below state for math, 1% below for Science (2 grades posted so far, still need to get 6th-8th grade scores)

TABLED AGENDA ITEMS

6:30 PM – ADJOURN

Josh moves to adjourn, Dave seconds, unanimously approved.

6:34 CLOSED SESSION

To discuss the character or competence of an individual. Requires Roll call vote.

Bette moves to move into closed session. Josh seconds, unanimously approved.