### Entry Planning Tasks

<u>Area 1:</u> Learn about the culture, strengths, achievements, people, community, overall organizational values, and areas already identified for continuous improvement.				
Conduct one-on-one meetings with each board member	$\rightarrow$			
Conduct one-on-one meetings with each certificated educator				
Conduct one-on-one meetings with administrators				
Conduct one-on-one meetings with administrative support staff	$\bigcirc$			
Conduct one-on-one meetings with operational support staff	$\rightarrow$			
Conduct one-on-one meetings with paraeducators	$\rightarrow$			
Conduct one-on-one meetings with Vista School Foundation board members				
Conduct one-on-one meetings with top Vista School donors				
Conduct one-on-one meetings with recommended individuals ("you have to talk to")	$\rightarrow$			
Lunch with the Mayor of Ivins				
Send introductory letter to parents	$\bigcirc$			
Send introductory letters to key community				
leaders (faith leaders, police/fire chief, chamber of commerce, etc.)				
Schedule a New Director meet and greet for families of Vista				
Introductory Meeting with PTO				

### Progress Key:

Not Initiated







#### Vista School Board Meeting August 24, 2023 Agenda Location: 585 East Center, Ivins, UT 84738

Board members present:

Others present:

CALL TO ORDER: Michelle Walter

#### **APPROVAL OF MINUTES**

#### **PUBLIC COMMENTS**

#### **BOARD CALENDAR**

5:30 Training on August 24th - Michelle Walter

Next Board Meeting - September 28th @ 6 pm, Training at 5:30

#### REPORTS

PTO - Grace Paget

Director's Report - Justin Blasko

Enrollment and Lottery Update

Academic Progress

Faculty/Staff Changes

Upcoming and Past Events

Financial Report - Troy Bradshaw

Committee Reports - Finance, Audit, Governance

#### DISCUSSION/ACTION ITEMS

**Director Evaluation Process** 

Board Retreat

Public Relations Committee - The professional maintenance of a favorable public image by a company or other organization. This might include branding, website, marketing, etc.

#### COMMENTS FROM THE ADMINISTRATION TEAM

**CLOSED SESSION** 

### School Board Meeting Enrollment Report/Update

Aug 24, 2023

### August Enrollment Report

2023-24 School Year						
	2023- 2024 Target	2023- 2024 Enrolled	Waitlist 08/04/23	Enrollment as of 8/22	Waitlist as of 8/22	Enrolled August 2022
Kindergart en	100	94	4	97	2	91
1st Grade	104	107	9	103	11	101
2nd Grade	108	107	13	101	8	107
3rd Grade	112	122	12	116	13	111
4th Grade	116	124	14	114	16	114
5th Grade	120	123	17	113	17	123
6th Grade	145	147	6	139	8	144
7th Grade	145	144	4	137	1	128
8th Grade	128	132	4	122	1	115
9th Grade	90	81	0	72	1	81
Total	1168	1181	83	1114	70	1115

### MAY 2023 BOARD REPORT

			2023-24 School Year				
	Enrolled April 2023	Enrolled May 2023	Number returning for 23-24	Number accepted invitation from lottery 23-24	Total returning + newly enrolled	2023-24 Target	Current Waitlist
Kindergarten	85	85		94	94	100	7
1st Grade	99	99	79	28	107	104	3
2nd Grade	108	108	94	15	109	108	3
3rd Grade	112	112	107	15	122	112	9
4th Grade	115	115	103	18	121	116	2
5th Grade	122	122	114	14	128	120	9
6th Grade	148	148	115	32	147	145	6
7th Grade	129	129	136	9	145	145	1
8th Grade	115	115	118	14	132	128	0
9th Grade	80	80	83	0	83	90	1
Total	1113	1113	949	239	1188	1168	41

Vista Finance Committee Meeting August 7, 2023 Agenda

Attendees: Justin Blasko, Troy Bradshaw, Michelle Walter, Peter Dawson

#### Overview:

I. Critical Items for all organizations to have in order to achieve excellence:

#### A. Vision

1. Vision of the founders of Vista is why we are here now. That vision has brought Vista much acclaim and success. Will continue to work with the administration, teachers, and staff, as well as parents, Foundation, PTO and larger community to refine the vision.

#### B. People

- 1. Passionate individuals caring for our children
- 2. Equitable compensation and benefits for all employees of Vista
- 3. Transparent communication with all stakeholders
- 4. Community Building

#### C. Money

- 1. Enrollment Targets
- 2. Capital Campaign (outlined below)

#### D. Execution

1. Operational Excellence – eventually all grand plans devolve into work

2. Ensuring everyone is placed in the proper seat and given the tools and support to succeed

#### E. Responsive Resolutions

1. i.e. customer service (the customer is not always right... however, mistakes will always happen, how we resolve issues (attitude, promptness, equitable outcomes))

#### II. Focus this year

- A. Incentive Compensation and Equitable Pay
- B. Department Heads
  - 1. Budgets

a. fully outlined and transparent budgets for all departments and organizations (including PTO)

2. Empowerment

#### C. Capital Campaign

- 1. Full-time grant writer
- 2. Donor Pool

3. Coordinate with Foundation on initiatives to grow donor pool and charitable donations

D. Branding – needs to be consistent with cohesive messaging across all grade levels and programs

- 1. Website simplify, modernize
- 2. Newsletter modernize
- 3. Consistency across school and programs
  - a. Build standardized templates across departments

#### E. Benefits Review

1. Review of fee schedules, benefit offerings and service

#### F. Investment Targets

- 1`. Review of current investments and rate of return
- 2. Review of current advisors, fees and

#### Vista School Profit & Loss Budget Overview July 2023

	Jul 23	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
1000 · Local Revenue	89,910.93	584,934.22	-495,023.29	15.37%
3000 · State Revenue	937,567.18	11,223,793.45	-10,286,226.27	8.35%
4000 · Federal Revenue	0.00	1,356,730.90	-1,356,730.90	0.0%
Total Income	1,027,478.11	13,165,458.57	-12,137,980.46	7.8%
Gross Profit	1,027,478.11	13,165,458.57	-12,137,980.46	7.8%
Expense				
10 · INSTRUCTION	479,976.73	6,728,585.86	-6,248,609.13	7.13%
21 · STUDENT SUPPORT SERVICES	30,627.97	397,814.79	-367,186.82	7.7%
22 · SUPPORT SERV. INSTR. STAFF	209.64	251,768.40	-251,558.76	0.08%
24 · SUPPORT SERV. ADMINISTRATION	47,329.31	810,381.94	-763,052.63	5.84%
25 · SUPPORT SERV. CENTRAL	32,192.20	540,998.07	-508,805.87	5.95%
26 · SUPPORT SERV. OPER. & MAINT.	16,069.04	607,055.82	-590,986.78	2.65%
27 · STUDENT TRANSPORTATION	720.30	91,416.46	-90,696.16	0.79%
31 · FOOD SERVICES LUNCH	1,391.33	469,330.95	-467,939.62	0.3%
33 · After School Program	15,816.57	62,835.34	-47,018.77	25.17%
45 · BLDG AQUISITION & CONSTRUCTION	6,522.24	1,211,616.58	-1,205,094.34	0.54%
51 · Debt Service	59,570.00	1,678,246.66	-1,618,676.66	3.55%
Total Expense	690,425.33	12,850,050.87	-12,159,625.54	5.37%
Net Ordinary Income	337,052.78	315,407.70	21,645.08	106.86%
Income	337,052.78	315,407.70	21,645.08	106.86%

Notes:

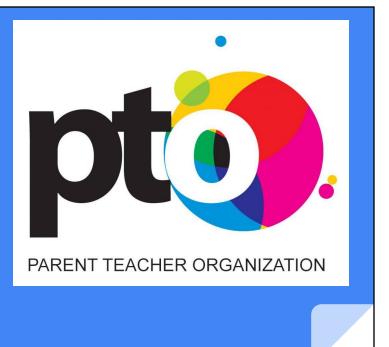
Net

Student Fees for all year Professional Time all year Teacher Supplies all year Curriculum 50%

## Vista School PTO

2023-2024 Organization Introduction & Orientation

https://www.vistautah.com/pto



# **Our Purpose:**

Vista Parent Teacher Organization, hereinafter Vista PTO, is organized for the purpose of:

- a. Enhancing the education experience by supporting academic and enrichment activities.
- b. Providing a non-biased forum for sharing information on issues that impact our children.
- c. Supporting school and family social interaction.
- d. Improving the environment at our school by providing and encouraging volunteer support.
- e. Providing financial support for programs funded outside of the annual school budget.

#### Bylaws available online:

https://www.vistautah.com/wp-content/uploads/2021/08/PTO-ByLaws-2021.pdf

# **Organization Info:**

- Website: <u>https://www.vistautah.com/pto</u>
- Email: <u>PTO@Vistautah.com</u>
- Facebook: http://www.facebook.com/groups/vistapto
- Instagram: <u>http://www.instagram.com/vistapto</u>
- Monthly Meetings: First Thursday of the Month @ 2:00PM / Location TBD. (45min Open Forum / 15min Close Session)
- Main Point of Contact: Alejandra Klc: 435.703.8889 (Mobile)

# **PTO Exec Board**

### **TWO VACANT ROLES:**

President - Alejandra Klc

Vice President - Virginia Paz

Treasurer - Vanisa Trani

General Secretary -\_\_\_\_

Social/Print Media Secretary - Grace Paget

Fundraising & Sponsorship - \_

**Project Liaison - Annie Ashton** 

### **PTO Activities & Events Schedule:**

	August 10, 2023 - Back to School Night (4pm -8pm)	January 5, 2024 - Denim Day (8am-9am)		
	August 15, 2023 - First Day of the 2023-2024 School Year!	January 18, 2024 - Science Fair Judges Luncheon		
	August 18, 2023 Kindergarten Orientation (5pm-7:30pm -Setup/Event/Cleanup)	January 2024 - Winter Fundraiser /TBBD		
	August 26, 2023 - Vista PTO Movie Night (5pm-10pm)	February 2, 2024 - Denim Day (8am-9am)		
	September 1, 2023 - Dollar Denim Day (8am-9am)	February 15, 2024 Spring SEP Luncheon		
	September 20, 2023 - Fall SEP - Teacher's Luncheon	March 1, 2024 - Denim Day (8am-9am)		
	October 6, 2023 - Dollar Denim Day (8am-9am)	April 5, 2024 - Denim Day (8am-9am)		
	November 3, 2023 - Dollar Denim Day (8am-9am)	April 20, 2024 - Springtime Carnival (TBC)		
	December 1, 2023 - Dollar Denim Day (8am-9am)	May 3, 2024 - Denim Day (8am-9am)		
٠	3rd, 2023	May 6-10, 2024 - Teacher Appreciation Week		
		May 23, 2024 - PTO Splash Bash		

### **Milestones**

Where we are and where we'd like to be!



### The Vista PTO needs Activity Leads & Volunteers!



#### Please sign-up online TODAY!

#### https://tinyurl.com/y4kc5mkd

- You can choose the activities & events that are of most interest and best fit your schedules.
- Most activities are onsite at Vista and during school hours.
  - Only some activities are suitable for Parents with small children, but we encourage all parents to get involved and volunteer when and if, they are able.
- We only ask that you consider your scheduled commitments and communicate any changes that could negatively impact the intended results of those activities & events and all volunteers involved.

### **RECENT ACCOMPLISHMENTS**

January 4, 2023 - Bldg Expansion Grand Opening February 2023 - Southern Utah's Best Charter School Voting February 15, 2023 - Spring SEP Teacher's Luncheon April - Science Fair Judge Panel & Teacher Luncheon April 26, 2023 - Cafe Zupas Fundraiser May 1-5, 2023 - Teacher Appreciation Week February 2022 - Raise Craze Fundraiser Proceeds = \$20K February 26, 2021 Spring Box Top Competition March 6, 2021 Musical Cast Party April 9, 2021 - PTO Color Run (Fri. 5-7pm) / Sold T-shirts

May 3-7, 2021 Teacher Appreciation Week May 26, 2021 PTO Splash Party (Wed. 5-7pm)

August 21, 2021 - Vista PTO Movie Night

August 2021 - Fall Box Top Competition

Oct 9, 2020 - PTO Fall Festival

Denim Days - Once a month Funds help the PTO provide Vista Students with fantastic activities throughout the year.





### **PTO EXEC BOARD CONTACT INFO:**

Alejandra Klc (President) Virginia Paz (Vice President) Grace Paget (Social/Print Media) Vanisa Trani (Treasurer) Annie Ashton (Project Liaison) alejandraklc91@gmail.com / 435-703-8889 pazible@gmail.com / 951-500-8438 gapaget@gmail.com / 408.314-8130 cleavelandvanisa@gmail.com /435-238-5399 annielovesadam@gmail.com / 801-319-0277

### How Can You Help?

- Help the PTO Educate the Vista Community about our different entities & roles.
  - Share details on how we (PTO, School Board / Foundation & Administration, collaborate together.
  - Address the Uniform Policy (Challenges expressed by Parents)
  - Address Transportation Issues
- Help the PTO encourage Parents to be active participants at the School Board Meetings, to directly share their concerns or questions, and therefore achieve better results in a faster time frame. (Perhaps an incentivised strategy?)
- Have a presence at our PTO Events: Movie Night / Spring Carnival 4/20/24 / and Splash Bash on 5/23/24 (last day of school).

# Questions? Concerns? Suggestions? PLEASE REACH OUT: PTO@VISTAUTAH.COM