



[Hazel Nondumiso Sainsbury](#)

Director of Equity Compliance & Title IX Utah Tech University

Director of Equity Compliance at Utah Tech, Hazel Sainsbury works to ensure individuals are treated with dignity and respect, are afforded equal opportunities and is passionate about promoting inclusive environments for all. Her role includes promptly responding to concerns on behalf of the University, advising on processes and safeguarding individual rights. Born and raised in South Africa, Hazel understands the need for gender equality and can attest to the value of providing opportunity to everyone, regardless of who they are or where they come from. Few people grow up in Africa believing they would lead a life of consequence, so her personal mission is to nurture the potential in every individual, no matter who they are, to have the opportunities for growth and excellence.

Her extensive background in employee relations, workforce management and leadership development had a significant impact in creating a productive work environment in the airline industry. She also has several years of experience as an airline spokesperson, and in media relations and classroom instruction.

Hazel's drive for personal development and academic success translated to her graduate studies achievement of a master's degree in Professional Communication from Southern Utah University, following her bachelor's degree in Communications from Utah Tech University.

Hazel's Skills and Experience:

As Director of Equity Compliance at Utah Tech University, I work to ensure individuals are treated with dignity and respect, are afforded equal opportunities and is passionate about promoting inclusive environments for all. My role includes promptly responding to concerns on behalf of the University, advising on processes and safeguarding individual rights. Born and raised in South Africa, I understand the need for equality and can attest to the value of providing opportunity to everyone, regardless of who they are or where they come from.

Relevant Community Experience and/or Employment:

My extensive background in employee relations, workforce management and leadership development had a significant impact in creating a productive work environment in the airline industry at SkyWest for nearly a decade. I've taught part time for the University and have had significant interactions with Vista school as parent for the last 10 years. At the most, I've had four of my children at the school and have championed the administrators and programs at Vista.

Why am I running as a board member:

I've seen how the school has evolved over the years and have seen so much growth and progress. Back in the day you had to describe where Vista was and the type of school it is because it was a little known gem. Although we miss the times where the school was small and all the teachers knew our children's names, I'm so happy to see so many benefiting from this unique place. Every child deserves a place that nurtures their talents and dreams. I will always remember the mantra for one of the years, which was "Be Brave. Be Kind. Be Awesome!" It describes the school, its mission and our experience there.

Areas of expertise that demonstrate how I will contribute:

Compliance Director, Ethical Decision making , Policy administrator, Equal opportunity, Title IX, Public Service, Conflict Resolution and mediation